



**Committed to supporting
anti-Racism and Social Justice**



“O humankind! We have made you...into nations and tribes, so that you may **get to know one another**. The **noblest of you** in God's sight is **the one who is most righteous**.”

- *The Holy Quran, chapter 49, verse 13*

“All mankind is from Adam and Eve ... a White has **no superiority** over Black nor a Black has any superiority over White **except by piety and good action**.”

- *Prophet Muhammad (pbuh), in his Farewell Address, 632 CE*

Why is the work of anti-racism important to ICB?

We seek to do our part in creating a fair and just community as a core tenant of our faith. We recognize that doing so, begins first by learning, followed by working with the broader community to remediate current issues and building preventative measures for the future.

In turn, we seek to:

- promote and support anti-racism and social justice
- build alliances to work collaboratively with the broader community
- bring back knowledge to and encourage supportive action by the ICB community

Countering racism → *wanting justice for all*

- ICB has a firm **anti-discrimination policy**, which prohibits discrimination against any race.
- After the murder of Mr. George Floyd, **ICB put out a statement** with our interfaith partners in Wayland **denouncing systemic racism** in the US and **participated in protests** in Wayland, encouraging the ICB community to do the same in their respective towns.
- Several of our **Friday sermons educated** our community on the issue of racism and we invited speakers to educate our **youth group**, specifically.
- We actively encourage our ICB community members to get certified in **Active Bystander Training** to take positive action in situations where harm is occurring.



*ICB President (in purple),
Farah Abbas*



Members of ICB

Countering racism → *addressing basic needs*

"He is not a believer whose stomach is filled while the neighbor to his side goes hungry." - Prophet Muhammad (pbuh), Sunan al-Kubra, Sahih

- ICB provides financial support to the **Islamic Multi-Services Organization (IMSO)** which runs several charitable projects including:
 - **Food pantry** in Roxbury is **open to everyone, regardless of faith or race.**
 - **Hot Meals Drive** provides a hot, nutritious meal for 300 families, on a monthly basis. [Donate here](#)



"The IMSO is committed to developing services aimed at improving the quality of life for individuals and families in the Greater Boston area."

[More about IMSO](#)

Countering racism → *educating neighbors*

“No Walls Between Us”

ICB holds events which **open our center to the community**, at large, for the purpose of making acquaintances and **bilateral education**.

- [“Open Mosque Day”](#) (Patch.com)
- [“Islamic Center Opens Doors to Neighbors”](#) (Boston Globe)
- [“Islamic Center Hopes to Educate All about their religion”](#) (MetroWest Daily News)
- [“Let’s Talk”](#) (Boston.com)
- More links: [click here](#)



**MEET YOUR MUSLIM NEIGHBORS AT
OPEN MOSQUE DAY**

**ISLAMIC CENTER
OF BOSTON,
WAYLAND**

Sunday April 28, 2019
3:00pm-6:00pm
126 Boston Post Road,
Wayland, MA 01778

FREE EDUCATIONAL
MATERIALS

INFORMATIVE DISPLAYS

BOOKS AND FILMS

REFRESHMENTS

openhouse@icbwayland.org
www.icbwayland.org

SHORT LECTURES
ISLAM 101
Q&A OPPORTUNITY

LEARN ABOUT OUR
MOSQUE AND ISLAM IN
AMERICA

Groups, individuals, families, students, teachers, all are welcome!

Countering racism → *supporting local youth*



*“The **Wayland High School Scholarship Committee** is delighted to announce the creation of a scholarship to be awarded to members of the graduating class.”* [Link to HS Scholarship Website](#)



- The ICB Award is given to students who have demonstrated dedication to **promoting peace and acceptance**. ICB hopes to encourage and support students who strive towards building relationships that **cross boundaries of religion, race or ethnicity** and who work towards **dispelling prejudice and discrimination**.

The WHS Scholarship Committee welcomes donations from the community to the ICB award; checks may be sent to:

P.O. Box 36, Wayland, MA 01778.

Cross-community collaboration → **DEI**

- ICB is a member of the **MetroWest Jewish Family Services (JFS) Committee on Anti-racism and Fighting Anti-Semitism**



- Develops long term strategies to address hate, discrimination and bigotry in our community in order to accelerate social equity and inclusion in our neighborhoods and across organizations.
 - Brings together thought leaders from across industry sectors, including board members, community faith leaders and partner representatives [Link to JFS website](#)
- ICB accepts invitations by **local Township Diversity, Equity and Inclusion (DEI) committees** to support them:
 - Maynard Town Human Relations Committee, Wayland DEI, Sudbury DEI

“‘Breaking bread with vaccine’: Wayland mosque mounts local interfaith vaccination clinic”

By John Hilliard, Globe Staff, May 1, 2021 [Link to Boston Globe article](#)



ICB opened its doors May 1, 2021 to serve as a local COVID-19 vaccination clinic in an interfaith effort to encourage more people to get protection from the deadly virus. People of **all faiths and races were welcome.**

“Early Data Shows Striking Racial Disparities In Who's Getting The COVID-19 Vaccine” (January 28, 2021, NPR All Things Considered, [Link to article](#))

Islamophobia and Hate are on the Rise

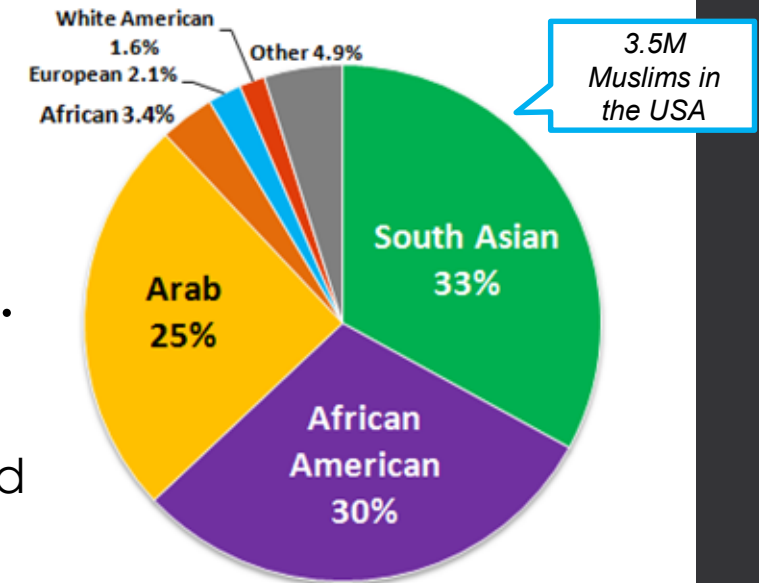


"9 tropes about Muslims that are a product of Islamophobia,"

-- By Mirna Alsharif, CNN. September 11, 2021 [Link to article](#)

Islamic Center of Boston, Wayland -- 9/11 news coverage...

- **TV BROADCAST:** Watch WCVB's Prime Time Special, **"9/11 Massachusetts Remembers,"** where Karen Anderson interviewed ICB President Farah Abbas and members of the ICB community on Friday, Sept 10th, 2021 on Channel 5. [Video link here](#)
- **NEWS ARTICLE:** ***"In two decades since 9/11, Muslims see intolerance -- but also outreach and hope."*** -- Wicked Local, 1 September, 2021. [Link to article](#)



What can DEI & HR committees do to support Muslims, in town?

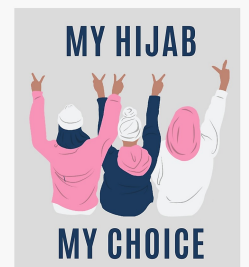
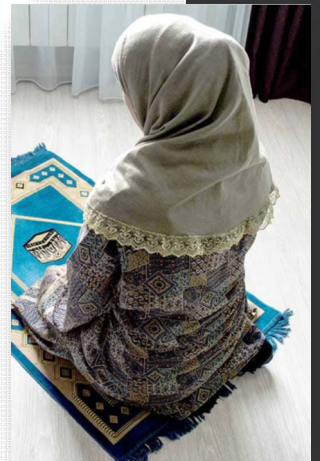
Support Muslim residents in your town:

- Welcome and comfort Muslim neighbors through **Eid holiday greetings** in your newsletters
- Include **books in public libraries** about Islam; **holiday displays** for educational purposes
- Include **Muslims in visuals** (town posters, newsletters, murals)
- **Commit to counter-acting Islamophobia and hate**
 - The most vulnerable are Muslim women wearing the hijab in public; very visible
 - Offer resources for emotional help and support in response to incidents of Islamophobia.



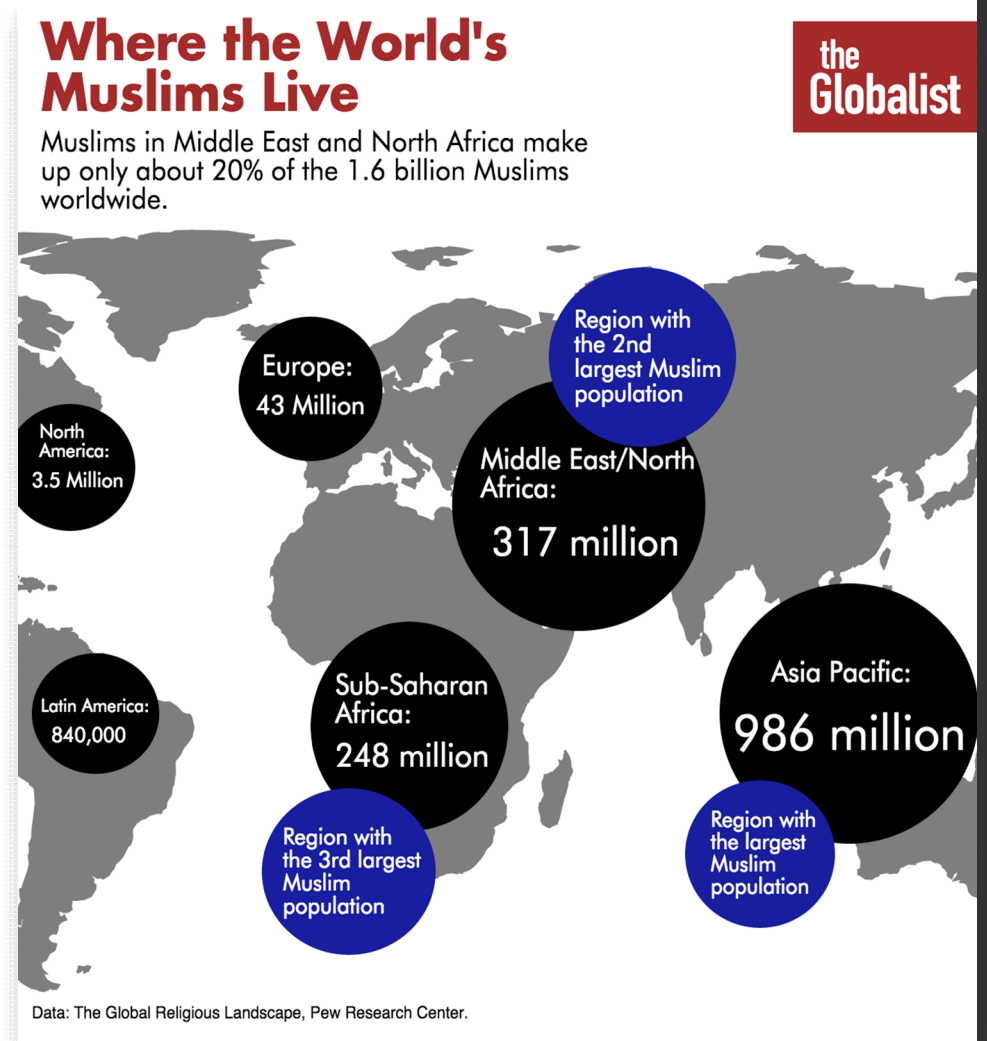
Support Muslim students in your public schools:

- **Safe prayer space** for the 5 daily prayers
- Sensitivity toward **female students** who wear the **Hijab**; school athletics/uniforms
- Support for students while **Ramadan fasting**: School day, athletics, homework
- **School lunches** -- Nutrition focus for vegetarians and those eating **Halal**.
- **School holidays** for two Eids per year
- Books in school **libraries** about Islam
- Invite Muslims to be **guest speakers** in school classrooms
- **Curriculum** including Islam and Muslims:
 - **Social Studies**: See UPF productions "Nadya's Ramadan" and many materials on the Hijab; these were built for teachers/classroom; appeared on PBS <https://www.upf.tv/>
 - **Current events**: Israel-Palestine, Kashmir, genocide of Rohingya in Myanmar, genocide of Uyghurs in China



Resources for more information...

- **ICB is available to provide speakers** to participate on panels or give educational talks.
- **Rohina Malik** – She does theatrical performances about life as a Muslim. Very powerful. <https://bookamuslim.com/rohina-malik/>
- **Unity Productions Foundation (UPF)** TV, film, media resources about Muslims in America <https://www.upf.tv/>
- **Institute for Social Policy and Understanding** – ISPU provides objective research and education about American Muslims to support well-informed dialogue and decision-making. <https://www.ispu.org/>



“AND OF HIS SIGNS IS **THE CREATION**
OF THE HEAVENS AND EARTH, AND THE
DIVERSITY OF YOUR LANGUAGES AND
COLOURS. THERE TRULY ARE SIGNS
IN THIS FOR THOSE WHO KNOW”.

[THE NOBLE QUR'AN, 30:22]

Peace be upon you.

السلام عليكم

For information and educational resources
please contact: info@icbwayland.org